

**TOWNSHIP OF ROSS
COUNTY OF KALAMAZOO, STATE OF MICHIGAN**

NOTICE OF ORDINANCE ADOPTION

To: The Residents and Property Owners of Ross Township, Kalamazoo County, Michigan, and Any Other Interested Persons:

PLEASE TAKE NOTICE that at a regular meeting of the Township Board held on July 16, 2019, the Board adopted the following Ordinance:

**TOWNSHIP OF ROSS
COUNTY OF KALAMAZOO, STATE OF MICHIGAN
ROSS TOWNSHIP ORDINANCE NO. 215**

ADOPTED: JULY 16, 2019

EFFECTIVE: AUGUST 13, 2019

ROSS TOWNSHIP HEALTH BENEFITS ORDINANCE

An Ordinance to authorize the Township Board to offer health benefit programs to certain Township officers and employees; to ratify existing health benefit programs; to provide the Township Board with authority to modify or terminate health benefit programs; and to repeal all other ordinances or parts of ordinances in conflict; and to provide an effective date.

**TOWNSHIP OF ROSS
KALAMAZOO COUNTY, MICHIGAN**

ORDAINS:

**SECTION I
TITLE**

This Ordinance may be known and cited as the Ross Township Health Benefits Ordinance.

SECTION II
BENEFIT PROGRAMS

The Township Board shall, by resolution, determine all health related benefit programs to be offered to certain Township officers and employees, including but not limited to:

- A. The type, term and circumstances of any particular health related benefit program including but not limited to life, accident, health, hospitalization, medical insurance and cafeteria programs.
- B. The definition and classes of officers and employees, and their spouses and dependents, eligible to receive such benefit(s).
- C. The age, length of service and any other requirements for eligibility for such benefit(s).
- D. The amounts, if any, which the Township will expend to procure such benefit(s).
- E. The formula, amounts, and/or limitations on amounts which may be deducted from the compensation of eligible officers and employees in payment of any portion of the premiums or charges established by the Township Board as being payable by the officers and employees for such benefit(s).
- F. Any method for voluntary nonparticipation for officers and employees otherwise eligible for any such benefit(s) including any payments in lieu.
- G. The appropriate Township personnel who shall be responsible for daily administration, accounting, reporting and/or supervisory functions for such benefit(s) on the Township's behalf.

SECTION III
RATIFICATION

The Township hereby ratifies and confirms the validity of any health related benefit programs for the benefit of certain officers and employees and their dependants, in existence on the adoption of this Ordinance, including but not limited to life, accident, health, hospitalization, medical insurance and cafeteria programs.

SECTION IV
AUTHORITY TO MODIFY OR TERMINATE PROGRAMS

The Township Board shall have authority, by resolution, to amend, modify or even terminate any health related benefit programs at any future time as may be needed or desired to conform with applicable federal and state statutes, regulations and common law, or otherwise as the Township Board may determine in its sole discretion.

SECTION V
SEVERABILITY

The provisions of this ordinance are hereby declared to be severable, and if any part is declared invalid for any reason by a court of competent jurisdiction, it shall not affect the remainder of the ordinance, which shall continue in full force and effect.

SECTION VI
REPEAL

All ordinances or parts of ordinances in conflict herewith are hereby repealed and shall be of no further force and effect.

SECTION VII
EFFECTIVE DATE

This Ordinance shall become effective upon its publication.

ROSS TOWNSHIP
Norm Kellogg, Clerk
12086 M-89
Richland, MI 49083
(269) 731-4888